



MOSCOW UNITED ELECTRIC GRID COMPANY

APPENDIX 2. Table of the report correspondence with the requirements of International Standard GRI G3

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	3.10.	Description of any re-statements of the information provided in the previous reports, as well as the grounds for such re-statement		No any restatements were entered
	3.11.	Material changes as compared to the previous periods of the reporting in the field of its scope, covering or methods of measurement applied in the report		No changes were incorporated

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4.4.	Mechanisms used by the shareholders or employees of the entity to determine the activities of the top management bodies or to provide them with the recommendations		The main mechanism for the shareholders is the general shareholders' meeting, and participation in the activity of the committees of the Board of Directors. For employees – membership in the trade union organizations
4.5.	Relation between the payments to the members of the top management body,	25 - 27	



		representatives of the top executive management and senior managers (including dismissal pays) and the entity performance (including social and ecological results)		
4.6.		Processes existing in the top management body, which are aimed to avoid the conflict of interests	21	Presence of independent directors of the Board of Directors
4.7.		Processes of definition of qualification and expert knowledge of the members of the top management body for the purposes of setting the strategy of the entity on the economic, ecological and social themes of the sustainable development		The qualification and competence is determined by the shareholders and is taken into consideration in the process of voting
4.8.		Statements about the mission or values, corporate conduct codes and principles, which were developed inside the entity and which are important from the point of view of the economic, ecological and social efficiency, as well as the degree of their implementation in practice	17 - 18	
4.9.		Procedures used by the top management body to supervise the manner, in which the entity values its economic, ecological and social efficiency and controls this efficiency, including the risks and possibilities, as well as observance of or	22 - 27	



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		compliance with international standards, corporate conduct codes and principles		
4.10.		Processes of valuation of the proper efficiency by the top management body, in particular, in light of economic, ecological and social results of the entity's activities	21 - 22	
4.11.		Explanation of the fact, whether the company observes the principle of taking precautions, and if it does, in what manner the company observes it		The company does not use such terminology, but conducts its economic activity by way of minimization of the negative ecological impact, see page 96 - 101
4.12.		Economic, ecological and social charters, principles or other initiatives developed by external parties, into which the company entered or which it supports		No such charters are available
4.13.		Membership in associations (for example, sector ones) and/or national and international interests protecting entities		No such membership is available as at the end of the reporting period. Please see page 37 as regards cooperation with the public organization "Business Russa"
4.14.		List of interested persons which the company cooperated with	31 - 37	
4.15.		Grounds for determining and selecting interested persons for the purpose of further cooperation with them	31	
4.16.		Approaches to cooperation with interested persons, including the frequency of cooperation in respect of the forms	31 - 37	



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		and groups of interested persons							
	4.17.	Key topics and interests risen or determined in the process of cooperation with interested persons, and the manner, in which the entity responded to such topics and interests, including through its reporting	31 - 37						
	EC4	Significant financial assistance obtained from the government authorities		The tax privilege in the amount of RUR 1,662 thousand was obtained according Law #151/2004-03 of the Moscow Region dated 24 November 2004 "On tax privileges in the Moscow Region"					
	EC6	Policy, practical approaches to purchases from local suppliers and the share of such purchases in the important regions of the entity's activities	65						
	EC7	Procedures of hiring of local population and share of the top managers hired out of the local population – in the important regions of the entity's activities	71	Partial disclosure of the indicator					
	EC8	Development and impact of the investments into infrastructure and the services provided first of all for public benefit, through commercial, natural or charitable participation	95						
	EN2	Share of the materials representing recycled and repeatedly used wastes	99	Partial disclosure of the indicator					
	EN4	Indirect use of the energy specifying the primary sources		Partial disclosure of the indicator Information on consumption of electricity for proper needs, million kWh					
				<table border="1"> <tr> <td>2006 (without MCG)</td> <td>2007 (without MCG)</td> <td>2008</td> <td>2009</td> <td>2010</td> </tr> </table>	2006 (without MCG)	2007 (without MCG)	2008	2009	2010
2006 (without MCG)	2007 (without MCG)	2008	2009	2010					



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				143.1	144.8	229	243.1	255.9
	EN8	Total amount of extracted water with a breakdown into sources	99 - 100					
	EN9	Water sources which suffer material influence because of the water extraction performed by the entity		Water extraction of JSC "MOESK" is insignificant for the transmitting entity				
	EN10	Share and total volume of repeatedly and many-times used water		Recycling water supply systems are not used in the Company				
	EN11	Situation and area of the lands, which are in property, lease, management of an entity, and are situated in the secured natural sites and territories having the high value of biodiversity outside its borders or those adjoining these territories	101					
	EN16	Full direct and indirect emissions of greenhouse gas, specification of its weight	98					
	EN20	Emission of NOX, SOX and other significant polluting substances into the atmosphere specifying the type and weight	98					
	EN21	Total amount of waste dumping specifying the quality of sewage water and the receiving facility		No water waste discharge (according to the definition of this indicator by the GRI management) is available				
	EN22	Total weight of waste with a breakdown into types and way of its disposal	99	Waste containing PCB is not formed in the company				
	EN23	Total amount and volume of significant spillages		No spillage of hazardous substances has been fixed				
	EN26	Initiatives in respect of mitigation of the	96 - 101					



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		impact of the products and services on the environment and the scale of the impact mitigation		
	EN28	Fines expressed in money terms, and total number of non-financial penalties imposed as a result of failure to comply with the ecological laws and normative requirements		None
	EN30	Total expenses for and investments into the environment protection with a breakdown into types	97	
	LA1	Total number of labor resources with a breakdown according to the type of employment, contract of engagement and region	71	
	LA2	Total number of employees and fluctuation of personnel with a breakdown according to the age group, sex and region	71 - 74	
	LA3	Payments and privileges provided to the full-time employees, which are not provided to the part-time or temporary employees, with a breakdown into the main activity	74 - 77	
	LA4	Share of the employees covered by collective agreements	76	
	LA5	Minimal period(s) of notification in respect of the main changes in the entity's activities, as well as the information, whether it is fixed in		Clause 8.2.9. of the Collective Agreement: JSC "MOESK" shall provide MCC and MRC "Electroprofsoyuz" with the respective information in writing about the future reduction of the number or staff of the Company's Employees no later than two months before the beginning of holding the respective actions; in the event of mass dismissal of Employees – no later than three months, as well as the



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		the collective agreement		information on possible employment of dismissed Employees
	LA7	Level of industrial traumas, level of professional diseases, coefficient of lost days and coefficient of absence from workplace, as well as number of fatal work-related victims, with a breakdown into regions	91	Partial disclosure of the indicator
	LA8	Existing programs of education, trainings, consultation, prevention of and control over risks for the purpose of rendering the assistance to the employees, members of their families and representatives of the population in respect of serious diseases	92-94	
	LA9	Inclusion of the health and security issues into the official agreements with trade unions		In the sector tariff agreement, collective agreement
	LA10	Average number of training hours per one employee a year with a breakdown into the categories of employees	78	
	LA11	Programs of development of skills and education during life, which are aimed to support the ability of employees to work, as well as to render assistance to them, when they finish their careers	78 - 80	
	LA12	Share of employees, in respect of whom the efficiency valuation and career development are held regularly	82	According to the Regulation on Certification of Personnel of JSC "MOESK", all employees of JSC "MOESK" are subject to certification except: <ul style="list-style-type: none"> • employees during their probation period; • employees who have worked in the position for less than one year at the moment of carrying out certification; • pregnant women and women who are on maternity leave; • women, who returned from their maternity leave less than



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				one year ago; • director general; • workers
	LA13	Membership of the management bodies and personnel of the entity with a breakdown into sex and age group specifying the representation of the minorities, as well as other indicators of variety.	71 - 72	
	LA14	Relation of the base wage of men and women with a breakdown into categories of employees	74	
	HR1	Percentage and total number of investment agreements, which include the provisions on ensuring human rights or which passed valuation for the purpose of human rights		The legal due diligence of the agreements received by the legal department includes check of compliance with the current laws, including in respect of human rights protection which are fixed in the RF Constitution and other legal acts
	HR5	The activity, within the framework of which the right to use freedom of association and hold negotiations may be subject to significant risks, as well as the actions undertaken for the purpose of supporting these rights		Such activity is not conducted
	HR6	The activity, within the framework of which there exists a significant risk of cases of using children's labor, and the actions taken to participate in liquidation of children's labor	72	All employees of JSC "MOESK" are older than 18 years old
	HR7	The activity, within the framework of which there exists a significant risk of		Such activity is not conducted



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		cases of using forced or compulsory labor, and the actions taken to participate in liquidation of forced or compulsory labor		
	HR8	Share of security employees, who passed training in the policies and procedures as regards human rights aspect related with the company activities	69	
	HR9	Total number of cases of violations affecting the rights of the indigenous and small nations and the actions taken		No such violations were fixed
	SO2	Share and total number of business units analyzed in respect of the risks related with corruption	68 - 69	
	SO3	Share of security employees, who passed training in anticorruption policies and arrangement procedures	69	
	SO4	Actions taken in the event of corruption	68 - 69	
	SO6	Total money expression of financial and natural donations to political parties, politicians and the organizations related with them, with a breakdown into countries		No such donations were made
	SO7	Total number of legal effects as regards an entity in connection with reaction to competition, practical approaches as regards avoiding monopolistic practices and their results	67	

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PR5	Practices related to satisfaction of the consumers, including the results of researches in the field of valuation of the degree of the client satisfaction	33 - 36	
PR8	Total number of substantiated complaints concerning violation of integrity of private property of a consumer and loss of data on consumers	68	
EU1	Installed capacity, with a breakdown into the type of used energy and mode of regulation	8	
EU2	Amount of produced energy with a breakdown into used fuel and mode of regulation		It is immaterial for the Company, since its activity is not related with electricity production
EU3	Number of concluded agreements with a breakdown into the agreements with the population, industrial enterprises and other clients	67	
EU4	Length of overhead and cable transmission and distribution lines, with a breakdown into the modes of regulation	8	
EU5	Permits for emissions of CO ₂ , with a breakdown into territories		The Company considers mobilization of the additional financing as regards to energy saving projects at the expense of sale of the units of reduction of CO ₂ emission as one of its strategic goals
EU6	Approaches to the management by the accessibility and reliability of electric power supply in the short and long term, which exist in the Company	39 – 53, 58 - 63	
EU7	Programs regulating demand for electric power services,		No such programs are available



		including programs focused on population, industrial enterprises and other clients								
EU8		Activity in the field of researches and developments aimed at reliable and accessible electric power supply and assistance to sustainable development	53 - 56							
EU9		Measures of putting nuclear facilities out of operation		It is immaterial for the Company, since its activity is not related with the atomic energy industry						
EU10		Planned power (MW) as compared to the assumed demand for electricity in the long term, with a breakdown into types of used energy and the country or the mode of regulation	62							
EU11		Average efficiency of thermal power generation with a breakdown into types of used energy and mode of regulation		It is immaterial for the Company, since its activity is not related with electricity and thermal energy production						
EU12		Losses during transmission and distribution of electricity, in % of the volume of electricity supply	55							
EU14		Processes aimed at keeping and renewal of the qualified human resources								
EU15		Percentage or the number of personnel showing how many employees reach retirement age in (1) 5 and (2) 10 years, with a breakdown into the categories and significant regions of activities	75 – 76, 83	Share of employees retiring in 5 and 10 years						
				Employees category	Those reaching retirement age in 5 years			Those reaching retirement age in 10 years		
					total	EB	branches	total	EB	branches
				men	15 %	8%	16%	27%	13 %	26%
women	9%	9%	9%	13%	16 %	13%				
EU16		Internal policy and	89 -							



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		requirements to the health protection and security of the employees of the company, its contractors and sub-contractors	90	
	EU17	Number of the days, which were worked for by the company's contractors and subcontractors at the facilities of construction or reconstruction or within the framework of the company's current activities		The company does not keep accounting as regards this indicator
	EU18	Percentage of the employees of contractors and subcontractors, who passed training in the issues of health protection and labor safety		According to the Regulation of Providing Access for Contracting and Subcontracting Entities to the Facilities of JSC "MOESK", the Company (before the beginning of works performance) checks the fact whether the contracting (subcontracting) entity applies the system of labor protection and examination of knowledge in labor protection as regards managers and members of the examination board for check of knowledge of norms and rules of works at electric power units
	EU19	Participation of interested persons in the process of taking decisions in respect of the development issues	58	
	EU20	Approach to the management by the impact of forced resettlement		This indicator is immaterial for the Company (its activity is not related with large-scale seizure of land plots from its proprietors)
	EU21	Planned measures in the event of extraordinary situations and emergencies, plans of management by elimination of accidents and disasters, educational programs, recovery/reconstruction measures	39 – 40, 51 - 53	
	EU22	Number of people engaged in realization of the company's projects, with a breakdown into economically and		This indicator is immaterial for the Company, since its activity is not related with economic or physical moving of people



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		physically displaced persons, and compensation to such persons		
	EU23	Programs, including those implemented in partnership with the state authorities, which are aimed at improvement or maintenance of availability of electric power services	67	
	EU24	Practical approaches to overcoming of barriers of access to electric power and safety of its use focused on different cultural, language groups, people with insufficient literacy and disabled people	33	
	EU25	Number of traumas and fatal victims, including diseases among population related with the property of the reporting company, as well as description of the court rulings, out-of-court agreements and the legal cases in respect of such diseases, which are at the stage of consideration	91	No court rulings and settlements were registered
	EU26	Share of the population, which is not covered by the services of the reporting company, but lives in the territories attended by the reporting company		This indicator is immaterial for the Company (laws stipulate mechanisms of provision of access of population to the services of technological connection and electricity transmission (privileged connection))
	EU27	Number of disconnection of household consumers as a result of failure to pay, with a breakdown into		The guaranteeing supplier or energy selling company takes a decision on disconnection of a consumer from electricity supply. JSC "MOESK" does not keep statistics on the performed disconnections



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		duration of disconnections		
	EU28	Frequency of electric power supply interruptions		The Company does not calculate the indicator as at the end of 2010
	EU29	Average duration of electric power supply interruptions. In minutes or hours	40	
	EU30	Average coefficient of application of generating equipment with a breakdown into types of used power and country and mode of regulation		It is immaterial for the company, since its activity is not related with generation of electric and thermal energy



APPENDIX 3. Information on the awards and references received by JSC “MOESK” in 2010

AWARDS AND REFERENCES RECEIVED BY JSC “MOESK”

#	Type of award, reference	Month	Reasons	Entity, addressee, who expressed their appreciation in respect of JSC “MOESK”
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1	Diploma	April	For the II place in the nomination "The best practice of forming relations with employees of the electric power industry entity" following the results of the annual competition of All-Russian Sector Association of Employers of the Electric Power Industry (RaEI Association) "Entity of High Social Efficiency in the Electric Power Industry"	RaEI Association
2	Letter of gratitude	July	For the beneficial help	State training and educational establishment for children and teenagers carrying out deviant activities - Kashirsky special comprehensive school of closed type in the Moscow Area
3	Letter of gratitude	August	For accurate and harmonious work, performance of agreement obligations, constructive business dialogue, quick actions, regular control over the course of performed works, competent selection of personnel when holding a complex of works as regards electrical supply of the complex of buildings of Moscow Management School Skolkovo in the village Marfino	LLC "Management company Skolkovo Management"
4	Diploma	October	For active participation in solution of the labor safety problems and participation in the exhibition "Labour Safety in Moscow in 2010"	L.I. Shvetsova, first deputy mayor of Moscow in the Moscow Government
5	Letter of gratitude	October	For quick elimination of the consequences of the squally and storm front in the settlements of the Moscow Region during the period of 20 October through 21 October 2010	T. Tsagadaev, chairman of the fuel and energy committee of the Moscow Area
6	Diploma, golden medal "100 best entities of Russia. Ecology and industrial safety"	November	For implementation, development and introduction of the nature protection actions and observance of the industrial safety standards of at electric grid facilities	Arrangement Committee of the Competition "100 best entities of Russia. Ecology and industrial safety"
7	Positive reference in the analytical report "Research of informational transparency of Russian companies in 2010"	November	For substantial increase (20 points) in the average informational transparency index	International rating agency Standard and Poor's (S&P) and CEFRD (Center of Economic and Financial Researches and Developments)

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8	Diploma	December	Following the results of the exhibition "Let's give the best to children"	Arrangement committee of the Exhibition
9	Letter of gratitude	December	For the rendered help in elimination of the consequences of technological breaks in the municipal district Koshkinsky	Vladislav Kapustin, minister of the production, energy industry and technologies of the Samara Area

AWARDS AND REFERENCES RECEIVED BY BRANCHES OF JSC "MOESK"**SOUTHERN ELECTRIC GRIDS**

#	Type of award, reference	Month	Reasons	Entity, addressee, who expressed their appreciation in respect of JSC "MOESK"
1	Commemorative token "The best taxpayer"	January	Indicator of qualitative and systematic work of the electric grid enterprise	N. Moskalev, head of the Podolsk Municipal District
2	Letters of gratitude	January, December	For arrangement and holding of the action "The brightest fur-tree"	Baby house in Podolsk and Vidnoe; music school #1 in Podolsk
3	Letter of gratitude	March	For participation in development of the socially-industrial infrastructure of the district, for fruitful cooperation and professionalism	"294 Center of holding rescue operations of extra risk category" of Russia's EMERCOM
4	Letter of gratitude	March	For active participation in functioning and prospective development of the institution	Rest house "Arkhangelskoe"
5	Letter of gratitude	March	For fruitful cooperation and professionalism	Political council of the A-Russia Political Party "United Russia" of the city district Domodedovo
6	Letter of gratitude	March	For solution of industrial issues	CJSC "Agroindustrial complex Moskovsky"
7	Letters of gratitude	March	For solution of the issues related with maintenance of the qualitative and reliable electricity supply of the facilities of the housing and public utilities	Council of deputies of the city district Domodedovo Domodedovsky HBC (house-building complex) MUE "Electric Grid" JSC "MCB (Moscow credit bank) "Dom Bank"

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8	Letter of gratitude	March	For fruitful cooperation and professionalism	Regional public organization "Veterans of external investigation"
9	Letters of gratitude	May - September	For holding of the action "Kind electricity - safe holidays"	Management of the schools of Podolsk, Kashira, Stupino, Domodedovo, Serpukhov and CHIC (children health improving camp) of the Southern Moscow Area
10	Certificate of honor	December	For the II place in the competition of WG, "For high indicators in respect of maintenance and readiness of protective structures for reception of the covered; initiative shown during preparation for the review-competition of protective structures"	N.Pestov, Head of Podolsk

HIGH VOLTAGE CABLE GRIDS

#	Type of award, reference	Month	Reasons	Entity, addressee, who expressed their appreciation in respect of JSC "MOESK"
1	Diploma	March	Participation in the exhibition Cabex, for arrangement of high-quality service of high-voltage cables	MVK - International exhibition company
2	Diploma to the team of HCG for the 3 rd place in mini football	August	For participation in the V Games of Energy Specialists of the Moscow Region	MCC (Moscow city committee) "Electric Power Industry Trade Union"
3	Letter of gratitude	June	For performance of works and rendering assistance as regards construction of S "Novo-Orekhovo" with the 110 kV branch lines from S "Borisovo", and its commissioning in target dates	JSC "Energy Complex"
4	Letter of gratitude	September	For the beneficial help	Mozhaisk social and rehabilitation centre for minors
5	Letter of gratitude	December	For arrangement and holding of the action "The brightest fur-tree"	Mozhaisk social and rehabilitation centre for minors

WESTERN ELECTRIC GRIDS

#	Type of award, reference	Month	Reasons	Entity, addressee, who expressed their appreciation in respect of JSC "MOESK"
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1	Letters of gratitude	January	For arrangement and holding of the action "The brightest fur-tree"	- Volokolamsk boarding school, - Uvarovsk children's house-boarding school for mentally retarded children (Mozhaisk area), - Dedovsk special (correction) comprehensive educational boarding school (Istrinsky District), - Naro-Fominsk special (correctional) comprehensive school
2	Letter of gratitude	May	For WEG's help on the eve of celebrating the "65 th anniversary of the Great Victory"	Veterans of the Second World War and labor of WEG
3	Letter of gratitude	September	For repair works at OL	Inhabitants of the village Ignatovo of Novofedorovsk rural settlement in Naro-Fominsk District
4	Letter of gratitude	September	For arrangement and holding of the action "September, the 1 st "	Uvarovsky children's house - boarding school for mentally retarded children (Mozhaisk District)
5	Letter of gratitude	October	For widespread cooperation in the process of building the CL-110 kV site of 110 kV "Ochakovo – Odintsovo" in the process of building the innovative centre "Skolkovo"	CJSC "Group of companies ENERGOTEHMONTAZH"
6	Letter of gratitude	December	For qualitative and quick implementation of street illumination	Inhabitants of the village Vlas'evo of the rural settlement Spassky, Volokolamsk District

EASTERN ELECTRIC GRIDS

#	Type of award, reference	Month	Reasons	Entity, addressee, who expressed their appreciation in respect of JSC "MOESK"
1	Certificate of honor	April	For the I place in the competition - festival of arts "Patriots of Russia" devoted to the 65 th anniversary of the Victory over the fascist Germany	MRTUA (Moscow Regional Trade Union Association) "Electric Power Trade Union"
2	Cup	December	For the general team I place in the Games of MRTUA (Moscow Regional Trade Union Association) "Electric Power Trade Union" under group II	MRTUA "Electric Power Trade Union"
3	Certificates and medals	December	For the I place in the Games of the Enterprises of the Energy System of the Moscow Region	Arrangement committee of the V Games of the Energy System of the Moscow Region



MOSCOW CABLE GRIDS

#	Type of award, reference	Month	Reasons	Entity, addressee, who expressed their appreciation in respect of JSC "MOESK"
1	Gratitude	February	Rescue of the child from fire	Parents of the child
2	Gratitude	August	For the beneficial help	MEI (municipal educational institution) Children's home "Molodaya Gvardia"
3	Certificate	September	For quick actions and active help in the field of connection of Ice Palace in Strogino to electric grids	Moscow Government. Prefect's office of the NEAD (North-eastern administrative district)
4	Letter of gratitude	September	For quick settlement of the crisis situation which was developed around the centre of national and cultural autonomy in the city of Moscow	Chairman of the Tatar national and cultural autonomy of the city of Moscow
5	Letter of gratitude	December	For the beneficial help	Management of special school-boarding school #60
6	Diploma	December	For the II place in the overall ranking of the V Complex Games of the Moscow Region Energy System in 2010	MRTUA "Electric Power Trade Union"

NORTHERN ELECTRIC GRIDS

#	Type of award, reference	Month	Reasons	Entity, addressee, who expressed their appreciation in respect of JSC "MOESK"
1	Letter of gratitude	January	For arrangement and holding of the action "The brightest fur-tree"	"Hope Island", Dmitrovsky social and rehabilitation centre for minors
2	Letters of gratitude	February	For quick preparation of documentation, attention and amiability in respect of clients	Company JSC "Megaphone"
3	Letter of gratitude	February	For qualitative service	D.A. Manichev

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4	Letter of gratitude	February	For attentive, competent, benevolent population service	VNCP (village non-commercial partnership) "Kolibri-K2"
5	Letter of gratitude	February	For qualitative performance of the consumer's demand.	O.A. Sokolova
6	Letters of gratitude	March	For high quality and satisfaction of the consumer as a result of compliance with the assigned task	LLC "Transselstroy"
7	Letter of gratitude	June	For the sympathetic attitude of employees of the client service department to clients, fast reaction to the problem situation	LLC "Elmont"
8	Letters of gratitude	August	For highly skilled work of employees of the client service department	LLC "Servisstroi D"
9	Letters of gratitude	November	For the attentiveness towards the client, stable provision of qualitative services	O.V. Gluhov
10	Letters of gratitude	November	For benevolent attitude towards the client, qualitative service, competent consultation and help in documentation filling-in	O.V. Nikitina
11	Reference – gratitude	May-August	For holding the action "Kind electricity - safe holidays"	Management of CHIC "Ogonek", MEI of Child Center "Zhemchuzhinka", SEI (state educational institution) GS (general school) #1387, MEI Sofrinsky Secondary General school #2, boarding school named after Saint Sergiy, SHCI (state health care institution) of MRCS (Moscow Regional Children's Sanatorium) "Biryusinka" and others in the responsibility zone of the branch

CENTRAL ELECTRIC GRIDS

#	Type of award, reference	Month	Reasons	Entity, addressee, who expressed their appreciation in respect of JSC "MOESK"
1	Letter of gratitude	January - October	For participation in the V Games of Energy Specialists of the Moscow Region	MCC "Electric Power Industry Trade Union"
6	Letter of gratitude	December	For arrangement and holding of the action "The brightest fur-tree"	Children's correctional house #9, Moscow

